



**अखिल भारतीय आयुर्विज्ञान संस्थान भोपाल**  
**ALL INDIA INSTITUTE OF MEDICAL SCIENCES BHOPAL**  
 Saket Nagar, Bhopal – 462020 (M.P)

Advt. No.- Admin/Rectt. Cell/AIIMS/Bhopal/2018/04

Dated: 24.03.2018

**ENGAGEMENT OF RETIRED FACULTY FOR THE POST OF PROFESSOR (CONSULTANT) AND ADDITIONAL PROFESSOR (CONSULTANT) ON CONTRACTUAL BASIS IN VARIOUS DEPARTMENTS OF AIIMS BHOPAL**

1. Applications are invited from eligible Indian nationals who are retired Faculty upto age of 70 years from Institutes of National Importance (INIs) and Government Medical College (GMCs) at the level of Professor and Additional Professor on contract basis in AIIMS Bhopal in the following departments:

S.No.	Name of Department	Professor (Consultant)					Additional Professor (Consultant)				
		Category				Total	Category				Total
		UR	OBC	SC	ST		UR	OBC	SC	ST	
1	Cardiology	0	0	0	0	0	0	1	0	0	1
2	Cardiothoracic Surgery (CTVS)	1	0	0	0	1	1	0	0	0	1
3	Gastroenterology	1	0	0	0	1	1	0	0	0	1
4	Surgical Gastroenterology	1	0	0	0	1	1	0	0	0	1
5	Nephrology	1	0	0	0	1	0	0	1	0	1
6	Urology	0	0	1	0	1	1	0	0	0	1
7	Neurology	0	1	0	0	1	1	0	0	0	1
8	Neurosurgery	1	0	0	0	1	0	1	0	0	1
9	Medical Oncology/ Hematology	0	1	0	0	1	0	1	0	0	1
10	Surgical Oncology	1	0	0	0	1	0	0	1	0	1
11	Endocrinology & Metabolism	0	0	1	0	1	1	0	0	0	1
12	Burns & Plastic Surgery	0	0	0	0	0	1	0	0	0	1
13	Paediatric Surgery	0	1	0	0	1	1	0	0	0	1
14	Pulmonary Medicine & TB	0	0	1	0	1	1	0	0	0	1
15	Neonatology	1	0	0	0	1	1	0	0	0	1
16	Nuclear Medicine	1	0	0	0	1	1	0	0	0	1
17	General Medicine	1	0	0	0	1	0	0	0	0	0
18	ENT	0	1	0	0	1	1	0	0	0	1
19	Psychiatry	0	0	0	0	0	1	0	0	0	1
20	Physical Medicine & Rehabilitation	1	0	0	0	1	0	0	0	0	0
21	Hospital Administration	1	0	0	0	1	0	0	1	0	1
22	Trauma & Emergency	1	0	0	0	1	0	0	0	0	0
23	Obstetrics & Gynecology	0	0	1	0	1	0	0	0	0	0
<b>Total</b>		<b>12</b>	<b>04</b>	<b>04</b>	<b>0</b>	<b>20</b>	<b>13</b>	<b>03</b>	<b>03</b>	<b>0</b>	<b>19</b>

**2. Application Process:**

The application form will be made available on AIIMS Bhopal website [www.aiimsbhopal.edu.in](http://www.aiimsbhopal.edu.in) w.e.f 24<sup>th</sup> March, 2018. The applicant should send duly filled application form along with self-attested photocopies of their proof of date of birth, eligibility qualification mark-sheets, degrees, experience certificate, PPO and other relevant testimonials by Speed Post/Registered Post to **Administrative Officer, AIIMS Bhopal, Administrative Block, 1st Floor of Medical College Building, Saket Nagar, Bhopal (M.P) Pin 462020**. Last date of receipt of application is February 2018. The envelope should be super-scribed "APPLICATION FOR THE POST OF PROFESSOR (Consultant)/ ADDITIONAL PROFESSOR (Consultant) ON CONTRACTUAL BASIS FOR THE DEPARTMENT OF.....". Application lacking complete information and non-remittance of requisite application fee as well as failure to submit duly signed application form along with self-attested photocopies of their eligibility qualification mark sheets, degrees, experience certificate, PPO and other relevant testimonials are liable to be rejected without any further communication.

**3. *The duly filled Application form along with relevant documents must reach to the aforementioned address on or before 5:00 pm of 23<sup>rd</sup> April 2018 by speed post/registered post ONLY. Delivery of the application and supporting documents (as mentioned above) by hand/in person/courier will NOT be considered.***

**4 Remuneration:**

The approved lumpsum remuneration for retired Faculty Consultants would be as under:

i)	Professor (Consultant)	-	Rs 2,20,000/-
ii)	Additional Professor(Consultant)	-	Rs 2,00,000/-

Retired Faculty in the event of being provided campus accommodation facilities, applicable deductions in respect of such accommodation would be made from the above remuneration, as under:

i)	Professor (Consultant)	-	Rs.24,000/- +applicable license fee
ii)	Additional Professor (Consultant)	-	Rs.22, 000/- +applicable license fee

**5. Application Fees:**

Application fee is exempted for all candidates.

**6. Place of Interview:**

The interviews will be held at AIIMS Bhopal. No TA/DA will be paid for appearing in the interview.

**7. Terms & conditions:**

- A. Canvassing of any kind will lead to disqualification.
- B. Private practice of any type is prohibited.
- C. He/ She is expected to conform to the rules of conduct and discipline as applicable to the institute employees.

- D. The appointment can also be terminated at any time, on either side, by giving one month's

notice or by paying one month's salary, without assigning any reason or failure to complete the period of three months to the satisfaction of competent authority. The appointee shall be on the whole time appointment of the AIIMS Bhopal and shall not accept any other assignment, paid or otherwise and shall not engage himself/herself in a private practice of any kind during the period of contract. He / She is expected to conform to the rules of conduct and discipline as applicable to the institute employees. The appointee shall perform the duties assigned to him/her. The competent authority reserves the right to assign any duty as and when required. No extra/additional allowances will be admissible in case of such assignment.

- E. Leave entitlement of the appointee shall be governed as per the existing Government rules.
- F. The appointee shall not be entitled to avail any allowances/facilities being extended to the regular/permanent faculty members of the AIIMS.
- G. The candidate should not have been convicted by any Court of Law.
- H. In case any information given or declaration by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the appointing authority.
- I. The decision of the competent authority regarding selection of candidates will be final and no representation will be entertained in this regard.
- J. Incomplete applications in any aspect will be summarily rejected.
- K. AIIMS, Bhopal reserves the right to increase or decrease the number of vacancies.
- L. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice.
- M. The candidate must have to join the post within the time period of one month from the date of issue of offer of appointment. No extension for joining will be granted beyond the stipulated time.

***All disputes will be subject to jurisdictions of Court of Law at Bhopal.***

**8. The Terms and Conditions (ToC) of Engagement of Retired Faculty Consultant on contract basis are as follows:**

The Terms and Conditions of engagement of Retired Faculty Consultant on contract basis in AIIMS Bhopal are as follows:

- i. The engagement of retired faculty consultant is purely on contract basis for an initial term of two years from the date of joining duty after acceptance of this contract. The term may be extended by another two years or till the attainment of age of 70 years or till the post is filled by regular appointment, whichever is earliest. The period of contract is subject to be reduced or extended at the sole discretion of the Competent Authority, AIIMS Bhopal.
- ii. The retired faculty consultant will be assigned clinical, teaching and research duties, besides any other work as deemed fit by the Director of the Institute.
- iii. The retired faculty Consultant will report to the Director AIIMS, Bhopal.

- iv. During the period of contract, retired faculty consultant will be paid a consolidated monthly remuneration as indicated in the letter of engagement subject to satisfactory output. His remuneration shall be all inclusive and subject to deduction of tax at source and / or any other statutory deductions to the extent required under the laws.
- v. Participation of retired faculty consultant in National Seminars/ Conferences would be permissible as per entitlement of regular Faculty. In case retired faculty consultant is also deputed out of station on official assignment TA/DA would he paid on tour, as admissible, as per entitlement against post last held immediately before retirement.
- vi. Retired Faculty Consultant will be eligible for thirty (30 days) leave in calendar year, on cumulative basis.
- vii. During the period of contract, the engagement is liable to be terminated at any time with one month notice, without assigning any reason whatsoever. It will be open to the Institute to pay, in lieu of notice, salary for the period by which the notice period falls short, similarly, the retired faculty consultant may also terminate the contract any time with one month's notice. The termination may be allowed with lesser notice period also provided the retired faculty consultant deposits with the Institute appropriate amount equivalent to the consolidated remuneration of the period by which the notice period fall short, in lieu of the notice period.
- viii. Private practice of any kind, including laboratory and consultant practice is prohibited. The retired faculty consultant will not engage himself/herself in any other paid assignment during the validity of this contract
- ix. If at any time, in the opinion of competent authority, which is final in this matter, retired faculty consultant is found non-performing or guilty of any offence, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by the competent authority deterrent to the interest of AIIMS or violation of one or more terms and conditions of this letter, his/her services may be terminated without notice and the competent authority shall be entitled to recover any damages arising out of any act or omission on his/her part, from him/her.
- x. Other conditions of service will be as provided under the Rules, Bye laws and Regulations of the Institute and governed by the relevant rules and orders issued by the Government of India. It may please noted that the retired faculty consultant will be required to conform to the Rules, Bye laws, Regulations, Discipline and Code of Conduct prevailing in the Institute from time to time.
- xi. Retired Faculty Consultant will be governed, in respect of any matter relating to the conduct, discipline, in respect of which no provisions have been made in these terms and conditions, the provisions of CCS Conduct Rules 1964 and Central Civil Services Classification Control and Appeal Rules 1965 as amended from time to time.
- xii. Retired Faculty Consultant will be at the disposal of the Institute on whole time basis and his/her services may be utilized in any manner required by the Competent Authority of the Institute without any claims for any additional remuneration.
- xiii. The Institute will not be responsible for any loss, accident, damages or injury while performing the consultancy assignment including travel,
- xiv. Retired Faculty Consultant will not have or acquire during validity of this contract either directly or indirectly any outside interest, in any business or otherwise, which could be in conflict with the interest of Institute as a whole or that would be prejudicial to his/her position. Retired Faculty Consultant will declare any interests in, any commercial concern or companies etc. before joining. Failure to do so will entail termination of his/her contract forthwith without prejudice to the right of this Institute for initiation of legal action against him/her as deemed fit.

- xv. Retired Faculty Consultant and his/her family members shall not accept any gifts or presentations, directly or indirectly, whether in the form of money, free possession of goods or other benefits from any person or firm with whom he/she is or likely to be, in contract, by virtue of this contract with whom he/she/ has or is likely to have dealings. His/her services would be terminated, if found involved in corrupt practices, besides taking action as per rules/law.
- xvi. Retired Faculty Consultant will devote his/her whole time and attention exclusively to the duties entrusted to him/her to the best of his/her power, ability and skill. He/ She will acknowledge that his/her absolute confidentiality and therefore during the continuance of this contract/arrangement and /or cessation of this contract for any reasons whatsoever. He/she will not indulge or disclose any information papers and documents in his/her knowledge and custody to any outsider and maintain absolute confidentiality.
- xvii. Retired Faculty Consultant is liable to make good any of loss by the Government due to his/her misbehavior or negligence.
- xviii. Retired Faculty Consultant will not engage himself/herself in any other paid assignment during the validity of this contract.
- xix. Retired Faculty Consultant will not disclose or divulge or make public or shall personally use for any part any of the materials processes, accounts transactions, dealings information etc. whether the same may be confined to him/her may become known to him/her during the course of his/her services or otherwise
- xx. In case Retired Faculty Consultant is employed elsewhere he/she will bring a letter from his/her present employer stating that his/her resignation has been accepted and he/she is relieved.
- xxi. In case any of the above conditions are violated the appointment shall automatically stand cancelled.
- xxii. Upon termination for whatever reasons. Retired Faculty Consultant will forthwith return to Institute all records/documents and papers that are in his/her custody and control, by virtue of his/her engagement and obtain discharge in writing from institute.
- xxiii. Retired Faculty Consultant will not seek or try to secure any other job or employment without previous written sanction/consent of the Institute.
- xxiv. There will be periodical monitoring of the performance of the contractual appointee and in the event that his/her performance is found to be unsatisfactory, his/her contract is liable to be terminated and/or his/her payments withheld till satisfactory progress is achieved by him/her.
- xxv. This contract shall be governed by the rules, regulations and law of the Government of India
- xxvi. In the event of any conflict regarding terms of appointment the decision of the Institute shall be final.

**Director  
AIIMS Bhopal**