



अखिल भारतीय आयुर्विज्ञान संस्थान, भोपाल
ALL INDIA INSTITUTE OF MEDICAL SCIENCES, BHOPAL
Saket Nagar, Bhopal – 462020 (MP)
Website: www.aiimsbhopal.edu.in

Ref.No. Admin/AIIMS Bhopal/2019/2917

FACULTY CELL
DATE: 21/01/2019

RECRUITMENT NOTIFICATION

**FACULTY POSTS (GROUP 'A') ON DIRECT RECRUITMENT/
DEPUTATION BASIS/ RETIRED FACULTY ON CONTRACT BASIS IN
VARIOUS DEPARTMENT AT AIIMS BHOPAL**

AIIMS Bhopal is a premier Institute of National Importance (INI) established by the Ministry of Health & Family Welfare, Government of India under the Pradhan Mantri Swasthya Suraksha Yojna (PMSSY) with the aim of correcting regional imbalances in quality tertiary level healthcare in the country and attaining self-sufficiency in graduate and postgraduate medical education and training.

The Director, AIIMS Bhopal invites online applications from Indian Nationals/ persons registered as Overseas Citizen of India (OCI) cardholder under Section 7A of the Citizenship Act, 1955 for the following faculty posts on Direct Recruitment on Regular basis/Deputation basis/Retired Faculty, as Consultant on Contractual basis given as under:

I. FACULTY POSITIONS:

S. NO.	ADVERTISEMENT NO.	DEPARTMENT NAME	PROFESSOR	ADDITIONAL PROFESSOR	ASSOCIATE PROFESSOR	Grand Total
1	11/37/2017-AIIMS/Bhopal/301	Anaesthesiology	01 (01 UR)	01 (01 UR)	03 (02 UR, 01 OBC)	05
2	11/37/2017-AIIMS/Bhopal/302	Anatomy	NIL	NIL	01(01 OBC)	01
3	11/37/2017-AIIMS/Bhopal/303	Biochemistry	NIL	01(01 UR)	NIL	01
4	11/37/2017-AIIMS/Bhopal/304	Burns & Plastic Surgery	01 (UR)	01 (UR)	03 (01 UR, 01 OBC, 01 SC)	05
5	11/37/2017-AIIMS/Bhopal/305	Cardiology	01 (01 UR)	01 (01 OBC)	01 (01 UR)	03
6	11/37/2017-AIIMS/Bhopal/306	Cardiothoracic Surgery	01 (01 UR)	01 (01 UR)	04 (02 UR, 01 SC, 01 OBC)	06
7	11/37/2017-AIIMS/Bhopal/307	CFM	01 (01 OBC)	NIL	NIL	01

8	11/37/2017- AIIMS/Bhopal/308	Dermatology	01 (01 UR)	NIL	01 (01 UR)	02
9	11/37/2017- AIIMS/Bhopal/309	E.N.T.	01 (01 UR)	01 (01 UR)	NIL	02
10	11/37/2017- AIIMS/Bhopal/310	Endocrinology & Metabolism	01 (01 SC)	01 (01 UR)	NIL	02
11	11/37/2017- AIIMS/Bhopal/311	Gastroenterology	01 (01 UR)	01 (01 UR)	01 (01 UR)	03
12	11/37/2017- AIIMS/Bhopal/312	General Medicine	03 (01 OBC, 02 UR)	NIL	01 (01 OBC)	04
13	11/37/2017- AIIMS/Bhopal/313	General Surgery	02 (01 UR, 01 SC)	NIL	01 (01 OBC)	03
14	11/37/2017- AIIMS/Bhopal/314	Hospital Administration	01 (UR)	01 (SC)	01 (UR)	03
15	11/37/2017- AIIMS/Bhopal/315	Medical Oncology/ Haematology	02 (01 OBC, 01 UR)	02 (1 OBC, 01 UR)	02 (1 UR, 01 SC)	06
16	11/37/2017- AIIMS/Bhopal/316	Microbiology	01(01 OBC)	01(01 UR)	01 (OBC)	03
17	11/37/2017- AIIMS/Bhopal/317	Neonatology	01 (01 UR)	01 (01 UR)	02 (01 OBC, 01 UR)	04
18	11/37/2017- AIIMS/Bhopal/318	Nephrology	01 (01 UR)	01 (01 SC)	01 (01 OBC)	03
19	11/37/2017- AIIMS/Bhopal/319	Neurology	01 (01 OBC)	01 (01 UR)	NIL	02
20	11/37/2017- AIIMS/Bhopal/320	Neurosurgery	01 (01 UR)	01 (01 OBC)	03 (01 OBC, 02 SC)	05
21	11/37/2017- AIIMS/Bhopal/321	Nuclear Medicine	01 (01 UR)	01 (01 UR)	01 (01 UR)	03
22	11/37/2017- AIIMS/Bhopal/322	Obstetrics & Gynae	02 (01 OBC, 01 SC)	NIL	02 (01 UR, 01 OBC)	04
23	11/37/2017- AIIMS/Bhopal/323	Ophthalmology	NIL	01 (01 OBC)	02 (01 SC, 01 UR)	03
24	11/37/2017- AIIMS/Bhopal/324	Orthopaedics	02 (01 OBC, 01 UR)	NIL	01 (01 UR)	03
25	11/37/2017- AIIMS/Bhopal/325	Paediatric Surgery	01 (01 OBC)	01 (01 UR)	03 (01 UR, 01 ST, 01 OBC)	05
26	11/37/2017- AIIMS/Bhopal/326	Paediatrics	01 (01 SC)	01 (01 OBC)	NIL	02
27	11/37/2017- AIIMS/Bhopal/327	Pathology & Lab Med.	01 (01 SC)	01 (01 SC)	01 (01 UR)	03
28	11/37/2017- AIIMS/Bhopal/328	Physical Med & Rehabilitation	01 (01 UR)	NIL	01 (01 SC)	02
29	11/37/2017- AIIMS/Bhopal/329	Physiology	02 (01 OBC, 01 SC)	NIL	NIL	02
30	11/37/2017- AIIMS/Bhopal/330	Psychiatry	01 (01 UR)	01 (01 UR)	NIL	02
31	11/37/2017- AIIMS/Bhopal/331	Pulmonary Medicine	01 (SC)	01 (UR)	NIL	02

32	11/37/2017- AIIMS/Bhopal/332	Radio- diagnosis	01 (01 OBC)	02 (01 UR, 01 OBC)	02 (01 UR, 01 OBC)	05
33	11/37/2017- AIIMS/Bhopal/333	Radio therapy	01 (01 UR)	NIL	NIL	01
34	11/37/2017- AIIMS/Bhopal/334	Surgical Gastroenterology	01 (01 UR)	01 (01 UR)	04 (02 UR, 01 SC, 01 OBC)	06
35	11/37/2017- AIIMS/Bhopal/335	Surgical Oncology	01 (01 UR)	01 (01 SC)	03 (02 UR, 01 OBC)	05
36	11/37/2017- AIIMS/Bhopal/336	Transfusion Med & Blood Bank	01 (01 OBC)	NIL	NIL	01
37	11/37/2017- AIIMS/Bhopal/337	Urology	01 (01 SC)	01 (01 UR)	04 (02 UR, 01 ST, 01 OBC)	06
TOTAL			41	28	50	119

The online applications are invited for the above posts on the following mode:

S. No.	Name of the Post	Application invited for
1	Professor	Direct Recruitment on Regular basis/ Deputation basis/ Retired Faculty as Consultant on Contractual basis
2	Additional Professor	Direct Recruitment on Regular basis/ Deputation basis/ Retired Faculty as Consultant on Contractual basis
3	Associate Professor	Direct Recruitment on Regular basis/ Deputation basis/ Retired Faculty as Consultant on Contractual basis

NOTE:-

- *The above vacancies are provisional and subject to variation at any time. The Director, AIIMS Bhopal reserves the right to vary the vacancies including reserved vacancies, as per the Govt. of India rules/circulars and requirements.*
- *Reservation is applied as per the roster provided by the Ministry of Health & Family Welfare, Government of India and as per Government of India Rules.*
- *Reservation for Persons with Disability (PwD) will be as per Government of India guidelines.*
- *Age, experience and all other prescribed qualifications will be counted as on last date of submission of application.*
- *The period of experience wherever prescribed shall be counted after obtaining the prescribed qualification.*

II. ESSENTIAL QUALIFICATIONS AND EXPERIENCE:

The essential qualifications and experience will be determined /counted as on closing date of application i.e. on 06/03/2019 (Wednesday)

S. No.	Name of the post	Essential Qualification and Experience
01.	Professor	<p><u>Essential for Medical candidates:-</u></p> <ol style="list-style-type: none"> 1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfil the condition specified in section 13(3) of the Act.) 2. A postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject. <p style="text-align: center;">AND/OR</p> <ol style="list-style-type: none"> 3. M.Ch. for surgical super-specialities and D.M. for Medical super specialities (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent thereto. <p><u>Experience:-</u></p> <p>Fourteen years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Twelve years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.Ch./D.M. (2 years or 5 years course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Eleven years teaching and/or research experience in a recognized institution in the subject of specialty for the candidates possessing 3 years recognized degree of D.M/ M.Ch in the respective discipline/ subject or a qualification recognized equivalent thereto.</p> <p><u>Essential for Non-medical candidates:-</u></p> <ol style="list-style-type: none"> 1. Post graduate qualification e.g. Master degree in the concerned discipline. 2. A doctorate degree of recognized university <p><u>Experience:-</u></p> <p>Fourteen years teaching and/or research experience in the discipline/ subject concerned after obtaining the doctorate degree.</p>

S. No.	Name of the post	Essential Qualification and Experience
02.	Additional Professor	<p><u>Essential for Medical candidates (for the General discipline):-</u> 1 & 2 same as for Professor (Medical)</p> <p><u>Experience:-</u> Ten years teaching and/or research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of M.D. /M.S. or qualification recognized equivalent thereto.</p> <p><u>Essential for super-specialty discipline:-</u></p> <ol style="list-style-type: none"> 1. Same as professor (medical) 2. D.M. in the respective discipline/ subject for medical super specialities and M.Ch. in the respective discipline/subject for surgical super specialities (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto. <p><u>Experience :-</u> Eight years teaching and/or research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Seven years teaching and/or research experience in recognized institution in the subject of specialty for the candidate possessing 3 years recognized degree D.M./M.Ch. in the respective discipline/ subject or a qualification recognized equivalent thereto.</p> <p><u>Essential for Non- medical Candidates:-</u> 1 & 2 are same as for Professor (Non – Medical)</p> <p><u>Experience:-</u> Ten years teaching and/or research experience in the discipline/ subject concerned after obtaining the doctorate degree.</p>

S. No.	Name of the post	Essential Qualification and Experience
03.	Associate Professor	<p><u>Essential for Medical candidates (for General Discipline):-</u> 1 & 2 same as for Professor (Medical).</p> <p><u>Experience:-</u> Six years teaching and/or research experience in experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or a qualification recognized equivalent thereto.</p> <p><u>Essential for super-speciality disciplines:-</u> 1. Same as professor (medical) 2. D.M. in the respective discipline/ subject for medical super-specialities and M.Ch. in the respective discipline/ subject for surgical super-specialities (2 years or 3 years or 5 years recognized course) Or a qualification recognized equivalent thereto.</p> <p><u>Experience:-</u> Four years teaching and/or research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/ subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Three years teaching and/or research experience in a recognized institution in the subject of speciality for the candidate possessing 3 years recognized degree D.M. /M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p><u>Essential for Non- medical Candidates:-</u> 1 & 2 are same as for Professor (Non – Medical)</p> <p><u>Experience:-</u> Six years teaching and/or research experience in the discipline/subject concerned after obtaining the doctorate degree.</p>

GENERAL CONDITIONS FOR DIRECT RECRUITMENT ON REGULAR BASIS

III. APPLICATION PROCESS:

- Advertisement and online application are hosted at **www.aiimsbhopal.edu.in**
- Applications are invited from Indian Nationals and OCI in the prescribed form only through ONLINE mode. The online registration of application is made available on AIIMS Bhopal official website i.e. www.aiimsbhopal.edu.in
- The on-line filling up of application form will start on **21.01.2019 (Monday)** and close on **06.03.2019(Wednesday)**.
- Candidates must fill in the online application form as per the procedure given in this Notice and take a printout of the same.
- **Candidates who wish to apply for more than one post should apply separately online for each post and pay the application fee for each post.**

IV. INSTRUCTIONS FOR FILLING UP THE ONLINE APPLICATION:

1. *For filling up of Online application, candidates must have the following pre-requisites ready:-*
 - i.** *Valid e-mail ID & Mobile number.*
 - ii.** *Scanned Passport size photograph of the candidate (in JPG format).*
 - iii.** *Scanned signature of the candidate (in JPG format).*
 - iv.** *Online payment detail of the required application fee.*
2. *Guidelines for scanning the Photograph & Signature:*

Before applying online a candidate will be required to have a scanned (digital) image of his/her photograph and signature as per the specifications are given below:

 - (i) *Photograph: The photograph of the applicant must be a recent passport size colour photograph. The photograph should be in colour, against a light-coloured preferably white background. Caps, hats and dark glasses etc. are not acceptable. Religious headwear is allowed but it must not cover the face of the applicant.*

Size of file should be between 20 KB–100 KB - Ensure that the size of the scanned image is not more than 100 KB.
 - (ii) *Signature: The applicant has to sign on white paper with Black ink pen. The signature must be signed only by the applicant and not by any other person. If the Applicant's signature on the application form does not match during document verification and/ or at the time of Interview etc., the applicant will be disqualified.*

Size of file should be between 10 KB – 50 KB - Ensure that the size of the scanned image is not more than 50 KB.

3. *While applying online, in the preview of the form, the candidate's Photo and Signature must be clearly visible to candidate, if photo/signature image is small in size or not visible in preview on website, then it means that the photo/signature is not as per the AIIMS prescribed format and your application will be rejected. So, be careful while uploading your photo and signature. Applicants must fill all the fields carefully since after submission of online application request for the change in any information at any later stage will not be considered.*
4. *If you need any technical support during filling the online form, please send an e-mail at **faculty.recruitment.2019@aiimsbhopal.edu.in** mentioning your Application ID & Post applied in the Subject line of your e-mail, or call on **0755-2672334***

V. APPLICATION FEE:

- The application fee for General/OBC category Rs. 2,000/-.
- For SC/ST category Rs. 500/-
- Fees shall be paid on-line at the time of submission of application form. The application fee is required to be remitted online only. Any other mode of payment is not acceptable.
- Please make sure that the Transaction number; amount is captured in your application form after submitting online fees.
- Please make sure to get the confirmation of the successful payment by your bank and retain the proof of the same which may be required at the time of interview.
- Fee once remitted will not be refunded.
- For PwD category application fee is exempted.

VI. LAST DATE OF APPLICATION:

- The on-line filling up of application form will automatically close at midnight on **06.03.2019 (Wednesday)**
- Congestion of system may occur during last hours. The applicants are strongly advised not to wait till last date of submission to avoid rush and submit the application well in time.
- The application will be considered only when it has been duly submitted by pressing submit button. After making payment, the candidate shall download the application form submitted by clicking on the Print application form.
- Inadequately filled / incomplete applications may be summarily rejected.

VII. FROM OTHER INSTITUTES:

Those who are working in Central/State Government/Semi Government / Autonomous body have to submit “**No Objection Certificate**” from their respective organization or apply through proper channel.

VIII. AGE LIMIT & AGE RELAXATION:

1. Age limit refers to completed age in years as on last date of submission of online application.
2. Upper Age Limit: 50 (Fifty) years for Associate Professor. 58 (Fifty-eight) years for Additional Professors and Professors.
3. No Age relaxation would be given to SC/ST/OBC candidates, who apply against unreserved vacancies.
4. Relaxation of age will be as per Government of India Rules.

IX. RESERVATION:

1. OBC Candidates will attach certificate, **in the prescribed format as per Gol norms**, from the prescribed authority for Central Government posts along with certificate that the candidate does not belong to Creamy Layer. Date of issue of Certificate should not be earlier than 1 year of closing date of advertisement.
2. For SC/ST Candidates - Certificate should be issued by Tehsildar or above rank officer in format of State/Central Government.
3. For PwD candidates – The disability certificate should be issued by a duly constituted Medical Board of the State or Central Govt. Hospitals / Institutions and countersigned by Medical Superintendent /Chief Medical Officer /Head of Hospital / Institution as the case may be.
4. The Medical Board issuing certificate shall conform to guidelines of ministry of Social Welfare and Empowerment (Government of India).

X. SHORT LISTING:

Based the information as filled up in the online Application forms, the candidates may be short-listed for interview. Candidates called for interview must bring printed copy of the application form, No objection certificate from the current employer and produce all relevant original documents in proof of details furnished in their application at the time of interview.

XI. SITE OF INTERVIEW:

The interview will be held at AIIMS Bhopal or any other places as per decision taken by the Standing Selection Committee. No TA/DA will be paid for appearing in the interview.

XII. PAY:

S.No.	Post	As per 7 th CPC	As per 6 th CPC
1	Professor	<u>Level-14-A</u> (168900-220400) Plus applicable allowances including NPA	Pay Band-4 Rs. 37400-67000 with Academic Grade Pay of Rs.10500 Plus applicable allowances including NPA
2	Additional Professor	<u>Level-13-A2+</u> (148200-211400) Plus applicable allowances including NPA	Pay Band-4 Rs. 37400-67000 with Academic Grade Pay of Rs. 9500/- Plus applicable allowances including NPA
3	Associate Professor	<u>Level-13-A1+</u> (138300-209200) Plus applicable allowances including NPA	Pay Band-4 Rs. 37400-67000 with Academic Grade Pay of Rs. 9000 Plus applicable allowances including NPA

- Applicable Allowance: Dearness Allowance (as per rate applicable)/ House Rent Allowance (16% of the Basic Pay)/ Transport Allowance as per applicable rates/ Academic Allowance (Rs. 25000/- per month)/ Non Practicing Allowance (20% of Basic Pay) etc. **These allowances will be applicable as per Government of India Rules.**
- Up to 40% of posts of Professors will get Higher Administrative (HAG) scale subject to clearance of the prescribed process.
- NPA shall be given for medically qualified candidates only.

XIII. PROMOTIONS:

As per Rules and Regulations applicable from time to time in the Central Government Institutions/ AIIMS Bhopal.

XIV. TERMS & CONDITIONS:

1. It is candidates' responsibility to ascertain, ensure and establish their eligibility as per the prescribed qualification and experience as above. Submission of any false and/or suppression /concealment of facts shall lead to rejection/ cancellation of selection/recruitment of the applicant. Any misinformation detected at any stage will make the candidate liable for legal action deemed fit.
2. The candidate who is already in government service shall submit '**No Objection Certificate**' from the present employer at the time of Interview or apply through proper channel.

3. Self-Attested photocopies of Degrees, Certificates, Mark sheets, Age proof, Caste Certificates etc. must be attached and annexed with the copy of the online application and the same shall be produced in original along with photocopy for verification at the time of interview.
4. List of eligible candidates, Date, time & for interview shall be put up in the website.
5. No TA/DA will be paid for appearing in the interview.
6. Canvassing of any kind will lead to disqualification.
7. The prescribed qualification is minimum and mere possessing the same does not entitle any candidate for selection.
8. The appointment is full time and private practice of any type is strictly prohibited.
9. The candidate is expected to conform to the rules of conduct and discipline as applicable to the institute employees.
10. The candidate should not have been convicted by any Court of Law.
11. In case any information given or declaration by the candidate is found to be false or if the candidate has wilfully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and action taken as deemed fit by the (appointing) competent authority.
12. The decision of the competent authority regarding selection of candidates will be final & binding and no representation will be entertained in this regard.
13. The offer of appointment to the selected candidate will be provisional and subject to verification of relevant documents/ credentials by the competent authority.
14. The vacancies are provisional and subject to variation. The competent authority reserves the right to vary the vacancies including reserved vacancies. No correspondence whatsoever would be entertained in this regard.
15. Applications incomplete in any aspect will be summarily rejected.
16. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice.
17. The decision of the competent authority regarding the selection of candidates will be final and no representation will be entertained in this regard.
18. The appointment will be subject to review and probation for two years.
19. **After joining to the post in the Institute, If any appointee desires to apply for any post outside the AIIMS Bhopal within the first year of her/his joining, then she/he will not be issued any type of No Objection Certificate (NOC)/ Relieving Letter or Experience Certificate.**
20. Appointment of selected candidates is subject to his/her being declared medically fit by the competent Medical Board and Police verification.

21. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate.
22. No correspondence/queries will be entertained from candidates regarding conduction and result of interview and reasons for not being called for interview.
23. ***In case of need of any assistance or clarifications regarding the recruitment please contact: faculty.recruitment.2019@aiimsbhopal.edu.in - mentioning your Application ID & Post applied in the Subject line of your e-mail or call on 0755-2672334.***
24. All the applicants are advised to keep visiting AIIMS Bhopal website www.aiimsbhopal.edu.in regularly for any updates.
25. All disputes will be subject to jurisdictions of Court of Law at Bhopal/Jabalpur.

**TERMS AND CONDITIONS FOR THE APPLICANTS WHO WISH TO
APPLY ON DEPUTATION BASIS**

1. The initial period of deputation shall be three years (3 years) which may be further extendable. Terms and conditions of deputation would be regulated in accordance with the relevant guidelines outlining various aspects of deputation as issued by Department of Personnel & Training Vide OMs No. 6/8/2009-Estt. (Pay-II) dated 17th June 2010, OM No.: 2/6/2016-Estt. (Pay-II) dated 17th February 2016 and OM No.2/6/2016-Estt. (Pay-II) dated 23rd February 2017, as amended from time to time.
2. Applicants who fulfil the above qualifications/eligibility may submit the online application form as per the procedure given in General Conditions (Direct Recruitment). After submission of online application, they are required to forward it through proper channel along with the printout of the online application form and the documents related to Date of Birth, Education Qualifications, Experience, No Objection Certificate, Vigilance Clearance Certificate, APAR/ACR for last 05 years and proforma at **Annexure-I**.
3. **The application may be sent to the following address within 15 (Fifteen) days from the last date of submission of online application failing which your candidature will not be considered for the above-said post:**

**The Administrative Officer
All India Institute of Medical Sciences (AIIMS)
Administrative Block, 1st Floor, Medical College Building
Saket Nagar, Bhopal-462020 (MP)**

The envelope containing the application(s) should be super-scribed “**Application for the Post of** **on Deputation basis in the Deptt. Of.....**” While forwarding applications, it may be ensured that the particulars of the candidates are verified and that they fulfil the eligibility criteria. **Duly attested photocopies of APAR/ACR Reports (for the last 05 years)** should also be enclosed with the applications. It may be ensured that **no vigilance/disciplinary proceedings are pending or contemplated against the candidate. *Applications without vigilance clearance and APAR/ACR Dossiers will not be considered.***

GENERAL CONDITIONS OF ENGAGEMENT OF RETIRED FACULTY

1. Indian nationals who are retired Faculty **from Institutes of National Importance (INIs) and Government Medical College (GMCs)** at the level of Professor, Additional Professor and Associate Professor **up to age of 70 years** on contract basis.
2. Applicants who fulfils the above qualifications/ eligibility criteria may submit the application form as per the procedure given in the General Conditions for Direct Recruitment above. After submission of online application they are required to send the printout of online application form along with self-attested photocopies of their proof of date of birth, eligibility qualification mark-sheets, degrees, experience certificate, PPO and other relevant testimonials and Application form at **Annexure-II** by Speed Post/Registered Post to

The application may be sent to the following address within 15 (Fifteen) days from the last date of submission of online application failing which your candidature will not be considered for the above-said post:

**The Administrative Officer
All India Institute of Medical Sciences (AIIMS)
Administrative Block, 1st Floor, Medical College Building
Saket Nagar, Bhopal-462020 (MP)**

3. The envelope should be super-scribed “**APPLICATION FOR THE POST OF PROFESSOR (Consultant)/ ADDITIONAL PROFESSOR (Consultant)/ ASSOCIATE PROFESSOR ON CONTRACTUAL BASIS FOR THE DEPARTMENT OF.....**”.
4. Application lacking complete information and without duly signed application form along with self-attested photocopies of their eligibility qualification mark sheets, degrees, experience certificate, PPO and other relevant testimonials are liable to be rejected without any further communication.

5. **Remuneration:**

The approved lumpsum remuneration for retired Faculty Consultants would be as under:

i) Professor (Consultant)	-	Rs. 2,20,000/-
ii) Additional Professor (Consultant)	-	Rs. 2,00,000/-
iii) Associate Professor (Consultant)	-	Rs. 1,88,000/-

Retired Faculty in the event of being provided campus accommodation facilities, applicable deductions in respect of such accommodation would be made from the above remuneration, as under:

i) Professor (Consultant)	-	Rs. 24,000/- +applicable license fee
ii) Additional Professor (Consultant)	-	Rs. 22,000/- +applicable license fee
iii) Associate Professor (Consultant)	-	Rs. 20,000/- +applicable license fee

6. **Application Fees: Application fee is exempted for all candidates (Retired Faculty Recruitment).**

**The Terms and Conditions (ToC) of Engagement of
Retired Faculty as Consultant on contract basis**

The Terms and Conditions of engagement of Retired Faculty (Consultant) on contract basis in AIIMS Bhopal are as follows:

- i. The engagement of retired faculty (consultant) is purely on contract basis for an initial term of two years from the date of joining duty after acceptance of this contract. The term may be extended by another two years or till the attainment of age of 70 years or till the post is filled by regular appointment, whichever is earliest. The period of contract is subject to be reduced or extended at the sole discretion of the Competent Authority, AIIMS Bhopal.
- ii. The retired faculty (consultant) will be assigned clinical, teaching and research duties, besides any other work as deemed fit by the Director of the Institute.
- iii. The retired faculty (Consultant) will report to the Director AIIMS, Bhopal.
- iv. During the period of contract, retired faculty consultant will be paid a consolidated monthly remuneration as indicated in the letter of engagement subject to satisfactory output. His remuneration shall be all inclusive and subject to deduction of tax at source and / or any other statutory deductions to the extent required under the laws.
- v. Participation of retired faculty consultant in National Seminars/ Conferences would be permissible as per entitlement of regular Faculty. In case retired faculty consultant is also deputed out of station on official assignment TA/DA would be paid on tour, as admissible, as per entitlement against post last held immediately before retirement.

- vi. Retired Faculty (Consultant) will be eligible for thirty (30 days) leave in calendar year, on

cumulative basis.

- vii. During the period of contract, the engagement is liable to be terminated at any time with one month notice, without assigning any reason whatsoever. It will be open to the Institute to pay, in lieu of notice, salary for the period by which the notice period falls short, similarly, the retired faculty consultant may also terminate the contract any time with one month's notice. The termination may be allowed with lesser notice period also provided the retired faculty consultant deposits with the Institute appropriate amount equivalent to the consolidated remuneration of the period by which the notice period fall short, in lieu of the notice period.
- viii. Private practice of any kind, including laboratory and consultant practice is prohibited. The retired faculty consultant will not engage himself/herself in any other paid assignment during the validity of this contract
- ix. If at any time, in the opinion of competent authority, which is final in this matter, retired faculty consultant is found non-performing or guilty of any offence, dishonest, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission or any other conduct considered by the competent authority deterrent to the interest of AIIMS or violation of one or more terms and conditions of this letter, his/her services may be terminated without notice and the competent authority shall be entitled to recover any damages arising out of any act or omission on his/her part, from him/her.
- x. Other conditions of service will be as provided under the Rules, Bye laws and Regulations of the Institute and governed by the relevant rules and orders issued by the Government of India. It may please noted that the retired faculty consultant will be required to conform to the Rules, Bye laws, Regulations, Discipline and Code of Conduct prevailing in the Institute from time to time.
- xi. Retired Faculty Consultant will be governed, in respect of any matter relating to the conduct, discipline, in respect of which no provisions have been made in these terms and conditions, the provisions of CCS Conduct Rules 1964 and Central Civil Services Classification Control and Appeal Rules 1965 as amended from time to time.
- xii. Retired Faculty Consultant will be at the disposal of the Institute on whole time basis and his/her services may be utilized in any manner required by the Competent Authority of the Institute without any claims for any additional remuneration.
- xiii. The Institute will not be responsible for any loss, accident, damages or injury while performing the consultancy assignment including travel,
- xiv. Retired Faculty Consultant will not have or acquire during validity of this contract either directly or indirectly any outside interest, in any business or otherwise, which could be in conflict with the interest of Institute as a whole or that would be prejudicial to his/her position. Retired Faculty Consultant will declare any interests in, any commercial concern or companies etc. before joining. Failure to do so will entail termination of his/her contract forthwith without prejudice to the right of this Institute for initiation of legal action against him/her as deemed fit.

- xv. Retired Faculty Consultant and his/her family members shall not accept any gifts or presentations, directly or indirectly, whether in the form of money, free possession of goods or other benefits from any person or firm with whom he/she is or likely to be, in contract, by virtue of this contract with whom he/she/ has or is likely to have dealings. His/her services would be terminated, if found involved in corrupt practices, besides taking action as per rules/law.
- xvi. Retired Faculty Consultant will devote his/her whole time and attention exclusively to the duties entrusted to him/her to the best of his/her power, ability and skill. He/ She will acknowledge that his/her absolute confidentiality and therefore during the continuance of this contract/arrangement and /or cessation of this contract for any reasons whatsoever. He/she will not indulge or disclose any information papers and documents in his/her knowledge and custody to any outsider and maintain absolute confidentiality.
- xvii. Retired Faculty Consultant is liable to make good any of loss by the Government due to his/her misbehavior or negligence.
- xviii. Retired Faculty Consultant will not engage himself/herself in any other paid assignment during the validity of this contract.
- xix. Retired Faculty Consultant will not disclose or divulge or make public or shall personally use for any part any of the materials processes, accounts transactions, dealings information etc. whether the same may be confined to him/her may become known to him/her during the course of his/her services or otherwise
- xx. In case Retired Faculty Consultant is employed elsewhere he/she will bring a letter from his/her present employer stating that his/her resignation has been accepted and he/she is relieved.
- xxi. In case any of the above conditions are violated the appointment shall automatically stand cancelled.
- xxii. Upon termination for whatever reasons. Retired Faculty Consultant will forthwith return to Institute all records/documents and papers that are in his/her custody and control, by virtue of his/her engagement and obtain discharge in writing from institute.
- xxiii. Retired Faculty Consultant will not seek or try to secure any other job or employment without previous written sanction/consent of the Institute.
- xxiv. There will be periodical monitoring of the performance of the contractual appointee and in the event that his/her performance is found to be unsatisfactory, his/her contract is liable to be terminated and/or his/her payments withheld till satisfactory progress is achieved by him/her.
- xxv. This contract shall be governed by the rules, regulations and law of the Government of India
- xxvi. In the event of any conflict regarding terms of appointment the decision of the Institute shall be final.

**DIRECTOR
AIIMS, BHOPAL**