



**ROLLING RECRUITMENT NOTIFICATION FOR FILLING UP OF VACANCIES OF GROUP-A FACULTY POSTS ON DIRECT RECRUITMENT BASIS AT AIIMS, BHOPAL**

Applications will be accepted until further notice. However, eligibility of candidates will be decided as per the following cut-off dates:-		
First cut-off date for submission of applications by email in the prescribed form and deciding the eligibility	-	5.00 p.m. on 10/10/2023.
Second Cut-Off date	-	2 <sup>nd</sup> Cut-off date for eligibility and last date for submission of applications will be published on the website of AIIMS, Bhopal in due course. Applicant's candidature will be considered in the second spell automatically and will cease when the second cut off is notified.

AIIMS Bhopal is an apex healthcare institute, established by the Ministry of Health and Family Welfare, Government of India under the Pradhan Mantri Swasthya Suraksha Yojna (PMSSY) with the aim of correcting regional imbalances in quality tertiary level healthcare in the country and attaining self-sufficiency in graduate and postgraduate medical education and training.

2. The Executive Director & CEO, AIIMS, Bhopal, invites applications from Indian nationals/persons registered as Overseas Citizen of India (OCI) cardholder under Section 7A of the Citizenship Act, 1955 for the following vacancies of Group-A Faculty Posts on Direct Recruitment basis, by email at [cvfaculty.recruitment2023@aiimsbhopal.edu.in](mailto:cvfaculty.recruitment2023@aiimsbhopal.edu.in) by 5.00 p.m. on 10/10/2023:-

**DETAILS OF VACANCIES**

Advt . No. 11/11/2023-2(CV)/ Admin. AIIMS/Bhopal/	Designation	No. of posts & Reservation					
		UR	OBC	SC	ST	EWS	Total
<b>Department of Anaesthesiology</b>							
001	Associate Professor	-	1	-	-	-	1
<b>Department of Burns &amp; Plastic Surgery</b>							
002	Professor	1	-	-	-	-	1
003	Associate Professor	1	-	-	-	-	1
<b>Department of Cardiothoracic Surgery</b>							
004	Associate Professor	1	-	-	-	-	1
005	Assistant Professor	2	-	-	-	-	2
<b>Department of Dermatology</b>							
006	Professor	1	-	-	-	-	1
007	Additional Professor	1	-	-	-	-	1
<b>Department of Endocrinology &amp; Metabolism</b>							
008	Professor	1	-	-	-	-	1
<b>Department of Gastroenterology</b>							
009	Professor	1	-	-	-	-	1
010	Additional Professor	1	-	-	-	-	1
<b>Department of General Medicine</b>							
011	Assistant Professor	-	1	-	-	-	1

Advt . No. 11/11/2023-2(CV)/ Admin. AIIMS/Bhopal/	Designation	No. of posts & Reservation					
		UR	OBC	SC	ST	EWS	Total
<b>Department of Hospital Administration</b>							
012	Professor	1	-	-	-	-	1
<b>Department of Medical Oncology &amp; Hematology</b>							
013	Additional Professor	1	-	-	-	-	1
014	Assistant Professor	1	-	-	-	-	1
<b>Department of Neonatology</b>							
015	Professor	1	-	-	-	-	1
<b>Department of Nephrology</b>							
016	Professor	1	-	-	-	-	1
017	Associate Professor	1	-	-	-	-	1
<b>Department of Neurology</b>							
018	Additional Professor	1	-	-	-	-	1
<b>Department of Nuclear Medicine</b>							
019	Professor	-	-	-	-	1	1
<b>Department of Obstetrics &amp; Gynaecology</b>							
020	Associate Professor	2	-	-	-	-	2
<b>Department of Pathology &amp; Lab Medicine</b>							
021	Professor	-	1	-	-	-	1
<b>Department of Psychiatry</b>							
022	Assistant Professor	1	-	-	-	-	1
<b>Department of Pulmonary Medicine</b>							
023	Professor	1	-	-	-	-	1
024	Associate Professor	1	-	-	-	-	1
<b>Department of Radiodiagnosis</b>							
025	Additional Professor	-	-	-	-	1	1
<b>Department of Surgical Gastroenterology</b>							
026	Associate Professor	1	-	-	-	1	2
<b>Department of Trauma &amp; Emergency Medicine</b>							
027	Assistant Professor	3	1	-	-	-	4
<b>Department of Urology</b>							
028	Professor	1	-	-	-	-	1
029	Additional Professor	1	-	-	-	-	1
030	Assistant Professor	-	-	-	-	1	1
<b>Total</b>		<b>28</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>36</b>

3. 4% of the vacancies are horizontally reserved for Persons with Benchmark Disability posts and all the above posts are identified as suitable for PwBD.

**LAST DATE OF APPLICATION:**

The duly filled application in the prescribed proforma along with the relevant documents should be emailed to [cvfaculty.recruitment2023@aiimsbhopal.edu.in](mailto:cvfaculty.recruitment2023@aiimsbhopal.edu.in) by 5.00 p.m. on 10/10/2023 for the current (First) Rolling Cycle. However, applications received beyond the stipulated date may be considered in subsequent cycle(s) and notified on the website of the Institute subject to availability of vacancies.

## I. IMPORTANT NOTE:

1. The above vacancies are provisional and subject to variation at any time. The Executive Director, AIIMS, Bhopal, reserves the right to vary the vacancies including reserved vacancies, as per the Govt. of India rules/circulars and requirements.
2. Reservation is applied as per the roster guidelines provided by the Ministry of Health & Family Welfare, Government of India and as per Government of India Rules.
3. Reservation for Persons with Bench mark Disability (PwBD) will be as per Government of India guidelines. 4% of the total vacancies are horizontally reserved for Person with Benchmark Disabilities (PwBD) category candidates as permissible under the Rules.
4. Age, experience and all other prescribed qualifications will be counted as on last date for receipt of applications, i.e. 5.00 p.m. on 10/10/2023.
5. The period of experience, wherever prescribed, shall be counted after obtaining the prescribed qualification.
6. Relaxation of Experience for SCs/STs/OBCs in Direct Recruitment, if any, may be considered by Competent Authority as per Government of India guidelines in the matters.
7. In view of previous instances where the suitable number of candidates were not found in EWS Category, hence, In case the posts reserved for EWS are not filled up by candidates belonging to the EWS category during the recruitment process due to a shortage of eligible candidates, the balance posts will be filled up from candidates of the unreserved category.

## II. ESSENTIAL QUALIFICATIONS AND EXPERIENCE:

The essential qualifications and experience will be determined/counted as on the last date of receipt of applications, i.e. 5.00 p.m. on 10/10/2023.

S. No.	Name of the post	Essential Qualification and Experience
(i)	Professor	<p><b><u>Essential for Medical candidates (for the General discipline):-</u></b></p> <ol style="list-style-type: none"><li>1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.)</li><li>2. A postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.</li></ol> <p><b><u>Experience:-</u></b></p> <p>Fourteen years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or qualification recognized equivalent thereto.</p> <p><b><u>Essential for super-specialty discipline:-</u></b></p> <ol style="list-style-type: none"><li>1. Same as 1 &amp; 2 for Professor (general discipline)</li><li>2. D.M. in the respective discipline/ subject for medical super specialties and M.Ch. in the respective discipline/subject for surgical super specialties (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto.</li></ol> <p><b><u>Experience</u></b></p> <p>Twelve years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.Ch./D.M. (2</p>

		<p>years or 5 years course recognized after MBBS) in the respective discipline/ subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;"><b>OR</b></p> <p>Eleven years teaching and/or research experience in a recognized institution in the subject of specialty for the candidates possessing 3 years recognized degree of D.M/ M.Ch in the respective discipline/ subject or a qualification recognized equivalent thereto.</p> <p><b><u>Essential for Non-medical candidates {Limited to Physiology}</u></b></p> <ol style="list-style-type: none"> <li>1. Post graduate qualification e.g. Master degree in the concerned discipline/ allied subject</li> <li>2. A doctorate degree of recognized university in the concerned discipline</li> </ol> <p><b><u>Experience:-</u></b></p> <p>Fourteen years teaching and/or research experience in the discipline/ subject concerned after obtaining the doctorate degree</p>
(ii)	<b>Additional Professor</b>	<p><b><u>Essential for Medical candidates (for the General discipline):-</u></b></p> <ol style="list-style-type: none"> <li>1. Same as 1 &amp; 2 for Professor (general discipline)</li> </ol> <p><b><u>Experience:-</u></b></p> <p>Ten years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D. /M.S. or qualification recognized equivalent thereto.</p> <p><b><u>Essential for super-specialty discipline:-</u></b></p> <ol style="list-style-type: none"> <li>1. Same as 1 &amp; 2 for Professor (General Discipline)</li> <li>2. D.M. in the respective discipline/ subject for medical super specialties and M.Ch. in the respective discipline/subject for surgical super specialties (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto.</li> </ol> <p><b><u>Experience:-</u></b></p> <p>Eight years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;"><b>OR</b></p> <p><b><u>Essential for Non-medical candidates {Limited to Physiology}</u></b></p> <ol style="list-style-type: none"> <li>1. Post graduate qualification e.g. Master degree in the concerned discipline/ allied subject</li> <li>2. A doctorate degree of recognized university in the concerned discipline.</li> </ol> <p><b><u>Experience:-</u></b></p> <p>Ten years teaching and/or research experience in the discipline/ subject concerned after obtaining the doctorate degree.</p>

(iii)	<b>Associate Professor</b>	<p><b><u>Essential for Medical candidates (for General Discipline):-</u></b></p> <p>1. Same as 1 &amp; 2 for Professor (General Discipline)</p> <p><b><u>Experience:-</u></b></p> <p>Six years teaching and/or research experience in experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or a qualification recognized equivalent thereto.</p> <p><b><u>Essential for Super-Specialty Disciplines:-</u></b></p> <p>1. Same as 1 &amp; 2 for Professor (general discipline) D.M. in the respective discipline/ subject for medical super-specialties and M.Ch. in the respective discipline/ subject for surgical super- specialties (2 years or 3 years or 5 years recognized course) Or a qualification recognized equivalent thereto.</p> <p><b><u>Experience:-</u></b></p> <p>Four years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/ subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;"><b>OR</b></p> <p>Three years teaching and/or research experience in a recognized institution in the subject of specialty for the candidate possessing 3 years recognized degree D.M./M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p><b><u>Essential for Non-medical candidates {Limited to Physiology}</u></b></p> <p>1. Post graduate qualification e.g. Master degree in the concerned discipline/ allied subject</p> <p>2. A doctorate degree of recognized university in the concerned discipline</p> <p><b><u>Experience:-</u></b></p> <p>Six years teaching and/or research experience in the discipline/subject concerned after obtaining the doctorate degree.</p>
(iv)	<b>Assistant Professor</b>	<p><b><u>Essential for Medical candidates (for General Discipline):-</u></b></p> <p>1. Same as 1 &amp; 2 for Professor (General Discipline)</p> <p><b><u>Experience:-</u></b></p> <p>Three years teaching and/or research experience in experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or a qualification recognized equivalent thereto.</p> <p><b><u>Essential for super-specialty disciplines:-</u></b></p> <p>1. Same as 1 &amp; 2 for Professor (general discipline) 2. D.M. in the respective discipline/ subject for medical super-specialties and M.Ch. in the respective discipline/ subject for surgical super- specialties (2 years or 3 years or 5 years recognized course) Or a qualification recognized equivalent thereto.</p>

	<p><b><u>Experience:-</u></b>  One years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) or qualification recognized equivalent thereto. However, no experience is necessary for the candidates possessing the 3 years recognized degree of D.M./M.Ch. or qualification recognized equivalent thereto.</p> <p><b><u>Essential for Non-medical candidates {Limited to Physiology}</u></b>  1. Post graduate qualification e.g. Master degree in the concerned discipline/ allied subject  2. A doctorate degree of recognized university in the concerned discipline</p> <p><b><u>Experience:-</u></b>  Three years teaching and/or research experience in the discipline/subject concerned after obtaining the doctorate degree.</p> <p><b><u>Essential for Posts in the Department of Trauma &amp; Emergency Medicine:-</u></b>  1. Same as 1 above.  2. A Post-Graduate qualification, i.e. MD Emergency Medicine/ MD General Medicine/ MD Anaesthesia/ MD Paediatrics/ MS General Surgery/ MS Trauma/ MS Orthopaedics/ MCh in Trauma Surgery/ MCh Neurosurgery or a recognized qualification equivalent thereto.  3. Three years teaching and/or research experience in a recognized Institution in the subject of specialty after obtaining qualifying degree of MD/MS in the aforesaid specialties or a qualification recognized equivalent thereto. However, no post MCh is necessary for the candidates possessing the 3 years recognized degree of MCh in Trauma Surgery. However, candidates having experience of working in casualty/emergency departments will be preferred.</p>
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## **GENERAL CONDITIONS**

### **I. APPLICATION PROCESS:**

- Candidates, fulfilling the eligibility conditions, must fill in the prescribed application form and email to [cvfaculty.recruitment2023@aiimsbhopal.edu.in](mailto:cvfaculty.recruitment2023@aiimsbhopal.edu.in) with all relevant documents in support of their candidature by 5.00 p.m. on 10/10/2023. Candidates are also required to **submit the hard copy of the duly filled application along with the self attested copies of certificates and application fee (for specified category) by 'Regd/Speed Post' only to "The Deputy Director (Admin.), All India Institute of Medical Sciences, 1st Floor, Sardar Vallabh Bhai Patel Bhawan, Saket Nagar, Bhopal-462020" by 5.00 p.m. 20/10/2023 (i.e. within 10 days of the last date for submission of the application by email) . The post and department applied for and the advertisement No. should be mentioned on the subject of the email while submitting the applications. The envelope containing hard copy of the application form should also superscribed with the same.**

- Candidates who wish to apply for more than one post should apply separately for each post and pay the application fee for each post by way of Demand Draft drawn in favour of the “**Executive Director AIIMS Bhopal**” and should mention the candidate’s name, post applied for, department and advertisement no. on the backside of the Demand Draft.

## II. **APPLICATION FEE:**

- The application fee for General/OBC/EWS category - Rs. 2,000/- (Rs. Two Thousand only).
- For SC/ST & PwBD, Women/Ex-Servicemen category- Nil.
- Fee shall be paid by way of Demand Draft drawn in favour of ‘**Executive Director AIIMS Bhopal**’. Any other mode of payment is not acceptable.
- Fee once remitted will not be refunded.
- Inadequately filled / incomplete applications may be summarily rejected.

## III. **FROM OTHER INSTITUTES:**

Candidates working in Central/State/UT Government Organizations/PSUs/ Autonomous Bodies are required to submit No Objection Certificate (NOC) from their current employer. Such candidates have to mandatorily produce NOC at the time of interview or as asked by the Institute without which they will not be allowed for further recruitment process/interview.

## IV. **AGE LIMIT & AGE RELAXATION:**

- a. Age limit refers to completed age in years as on last date of submission of application.
- b. Upper Age Limit:

(i) **Professor/Additional Professor:** Not exceeding 58 (Fifty-eight) years as on closing date.

(ii) **Associate Professor/ Assistant Professor:** Not exceeding 50 (Fifty) years as on closing date.

(iii) Upper age limit shall be determined as on last date of submission of applications.

(iv) No age relaxation would be available to SC/ST/OBC/PwBD/EWS Candidates applying for unreserved vacancies.

(v) Age relaxation is permissible to various categories as per Government of India Rules.

## V. **RESERVATION:**

- 1) OBC candidates applying for vacancies reserved for them must produce OBC-Non-Creamy Layer certificate issued on or after 01/04/2023 in the format prescribed by the Govt. of India. In addition to the community certificate (OBC), a self-declaration in the prescribed format that the candidate does not belong to the creamy layer as on the last date of application is to be submitted by the candidate.
- 2) For SC/ST Candidates - Certificate should be issued by Tehsildar or above rank officer in format of State/Central Government.
- 3) For PwBD candidates - The disability certificate should be issued by a duly constituted Medical Board of the State or Central Govt. Hospitals / Institutions and countersigned by Medical Superintendent /Chief Medical Officer /Head of Hospital / Institution as the case may be.
- 4) The Medical Board issuing certificate shall conform to guidelines of Ministry of Social Welfare

and Empowerment (Government of India).

- 5) Candidates applying under any of the reserved category posts, viz. SC/ST/OBC/ PwBD/EWS will be considered subject to submission of Caste/Disability Certificate issued by the appropriate/ competent authority on the prescribed format. Community should be clearly and legibly mentioned in the certificate.
- 6) Eligibility of OBC candidates will be based on the caste(s) borne in the Central List of Government of India. OBC candidate(s) should not belong to Creamy Layer and their sub-caste should match with the entries in Central List of OBC, failing which their candidature will not be considered under any of the applied reserved category post(s).
- 7) Reservation for Economically Weaker Sections (EWSs) shall be applicable as per Govt. of India, Office Memorandum No. 36039/1/2019-Estt (Res) DoPT dated 19th January, 2019 and 31st January, 2019. EWS Candidates will attach certificate issued by the competent authority in the form prescribed as per **Annexure – 1**.

**VI. SCRUTINY OF APPLICATION:**

- a. Based the information as filled up in the Application forms, the candidates may be short-listed for interview. Candidates called for interview must produce No Objection Certificate (NOC) from the current employer and all relevant documents in original in proof of details furnished in their application at the time of interview.
- b. The prescribed qualification is minimum and mere possessing the same does not entitle any candidate to be called for interview or for selection. Based on the application, the Screening Committee may short-list the candidates for interview. Candidates may also be asked to submit an affidavit/declaration as decided by the Competent Authority at time of Interview.
- c. The methodology of Selection will be decided by the Selection Committee as deemed fit besides any other matter relating to the Selection process.

**VII. SITE OF INTERVIEW:**

The interview will be held at AIIMS Bhopal or any other places as per decision taken by the Standing Selection Committee. No TA/DA will be paid for appearing in the interview.

**VIII. PAY & ALLOWANCES:**

S.No.	Post	Pay Scale as per 7 <sup>th</sup> CPC Matrix for Direct Recruitment
1	Professor	Level-14-A (1,68,900-2,20,400) Entry Level pay Rs. 1,68,900/- Plus applicable allowances including NPA
2	Additional Professor	Level-13-A2+ (1,48,200-2,11,400) Entry Level pay Rs. 1,48,200/- Plus applicable allowances including NPA
3	Associate Professor	Level-13-A1+ (Rs 1,38,300-2,09,200) Entry Level pay Rs. 1,38,300/- Plus applicable allowances including NPA
4	Assistant Professor	Level-12 (1,01,500-1,67,400) Entry Level pay Rs. 1,01,500/- Plus applicable allowances including NPA. {After three years, Assistant Professors will move to Level 13 (Basic 1,23,100) of the Pay Matrix}.



- Applicable Allowance: Dearness Allowance/ House Rent Allowance/ Transport Allowance / Academic Allowance/ Non-Practicing Allowance (20% of Basic Pay) as applicable for eligible candidates etc. **These allowances will be applicable as per Government of India Rules.**
- Up to 40% of posts of Professors will get Higher Administrative (HAG) scale subject to clearance of the prescribed process.
- NPA shall be given for medically qualified candidates only.

#### **IX. PROMOTIONS:**

As per Rules and Regulations applicable from time to time in the Central Government Institutions/AIIMS Bhopal.

#### **X. OTHER TERMS & CONDITIONS:**

- a. It is the responsibility of the candidates to ascertain, ensure and establish their eligibility as per the prescribed qualification and experience as above. Submission of any false and/or suppression/ concealment of facts shall lead to rejection/ cancellation of selection/recruitment of the applicant. Any misinformation detected at any stage will make the candidate liable for legal action deemed fit.
- b. The candidate who is already in government service shall submit '**No Objection Certificate**' from the present employer at the time of Interview.
- c. Self-Attested photocopies of Degrees, Certificates, Mark sheets, Age proof, Caste Certificates etc. must be attached and annexed with the copy of the application and the same shall be produced in original along with photocopy for verification at the time of interview.
- d. List of eligible candidates, date & time for interview shall be put up in the website.
- e. No TA/DA will be paid for appearing in the interview.
- f. Canvassing of any kind will lead to disqualification.
- g. The appointment is full time and private practice of any type is strictly prohibited.
- h. The candidate is expected to conform to the rules of conduct and discipline as applicable to the Institute employees.
- i. The candidate should not have been convicted by any Court of Law.
- j. In case any information given or declaration by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and action taken as deemed fit by the competent authority.
- k. The decision of the AIIMS, Bhopal in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of examination(s), if required, will be final and binding on the candidates and no enquiry/ correspondence will be entertained in this regard.
- l. The offer of appointment to the selected candidate will be provisional and subject to verification of relevant documents/ credentials by the competent authority.
- m. The vacancies are provisional and subject to variation. The competent authority reserves the right to vary the vacancies including reserved vacancies. No correspondence whatsoever would be entertained in this regard.

- n. Applications incomplete in any aspect will be summarily rejected.
- o. The Competent Authority, AIIMS, Bhopal reserves the right to make any amendment, cancellation, and changes to this advertisement as a whole or in part without assigning any reason or giving notice.
- p. Appointment of selected candidates is subject to his/her being declared medically fit by the competent Medical Board and Police verification.
- q. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate.
- r. No correspondence/queries will be entertained from candidates regarding conduction and result of interview and reasons for not being called for interview.
- s. **In case of need for any assistance or clarifications regarding the recruitment, please contact: [cvfaculty.recruitment2023@aiimsbhopal.edu.in](mailto:cvfaculty.recruitment2023@aiimsbhopal.edu.in) - mentioning the candidates' name, post applied for in the Subject line of your e-mail or call on 0755-2672334.**
- t. All the applicants are advised to keep visiting AIIMS Bhopal website [www.aiimsbhopal.edu.in](http://www.aiimsbhopal.edu.in) regularly for any updates.
- u. All disputes will be subject to jurisdictions of Court of Law at Bhopal/Jabalpur.

Sd/-  
कार्यपालक निदेशक एवं सीईओ  
Executive Director & CEO  
एम्स, भोपाल / AIIMS, Bhopal