



## PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE

### Online Workshop on Gender Sensitization

*"To work without harassment is our fundamental right."*



Date: 16<sup>th</sup>-18<sup>th</sup> February, 2021

Internal Complaints Committee

AIIMS Bhopal

**REGISTRATION IS COMPLIMENTARY BUT MANDATORY**

[ Weblink for attending the workshop: <http://zadeotech.link/b96> ]

- Registration and login details to attend the workshop shall be embedded in the weblink.
- E-certificate of participation would be accorded only to participants attending complete session, and will be ensured on the basis of a Test Questionnaire (Workshop content based evaluation).
- This questionnaire will be randomly disseminated during each session to all the registered participants in that session (via a temporary ticker on login page, during the session).
- Individual participants are required to attend only one session.

**Dear Friends,**

We cordially invite you to attend the ‘**Online Workshop on Gender Sensitization**’, to be conducted at AIIMS, Bhopal by **Internal Complaints Committee (ICC)** on **February 16, 17 & 18, 2021**. The learning objectives of this workshop entail - to understand sexual harassment at workplace, provisions of the act, preventive policies and other mandatory conduct and compliance of an employee.

Looking forward for an enlightening session.

Warm regards,

Internal Complaints Committee (ICC)

AIIMS, Bhopal.



**PATRON**  
**Prof Dr Y K Gupta**  
President  
AIIMS, Bhopal



**PATRON**  
**Prof Dr Sarman Singh**  
Director & CEO  
AIIMS, Bhopal

## **ORGANIZERS**



**Prof Dr. Bhavana  
Sharma**  
Chairperson - ICC  
Head - Dept. of  
Ophthalmology



**Dr. Abhijit Rozatkar**  
Member ICC



**Dr. Kusum R Gandhi**  
Member ICC



**Dr. Lily Podder**  
Member Secretary  
ICC



**Dr. Mudda Sofia**  
Member ICC



**Mr. Ashok Kumar**  
Member ICC

## **SPEAKERS**



**Ms Anju Talukdar**  
Founder Trustee: The Rights Mission



**Ms Soumya Saxena**  
Programme officer; Action Aid



**Ms Sarika Sinha**  
Director Policy & Communication;  
Action Aid

For any queries regarding the workshop, please contact the Internal Complaints Committee members

<b>Sl. No.</b>	<b>Name of the members</b>	<b>Designation</b>	<b>Email ID</b>	<b>Contact No.</b>
1	Dr. Bhavana Sharma Professor & HOD (Ophthalmology)	Chairperson	<a href="mailto:head.optho@aiimsbhupal.edu.in">head.optho@aiimsbhupal.edu.in</a>	9826378953
2	Dr. Abhijit R. Rozatkar Additional Professor (Psychiatry)	Member	<a href="mailto:abhijit.psy@aiimsbhupal.edu.in">abhijit.psy@aiimsbhupal.edu.in</a>	8199001105
3	Dr. Kusum R. Gandhi Assistant Professor (Anatomy)	Member	<a href="mailto:kusum.anatomy@aiimsbhupal.edu.in">kusum.anatomy@aiimsbhupal.edu.in</a>	9689484225
4	Dr. Mudda Sofia Medical Officer (AYUSH)	Member	<a href="mailto:muddasofia.ayush@aiimsbhupal.edu.in">muddasofia.ayush@aiimsbhupal.edu.in</a>	9000622786
5	Shri Ashok Kumar Administrative Officer	Member	<a href="mailto:ak.admin@aiimsbhupal.edu.in">ak.admin@aiimsbhupal.edu.in</a>	07552672325
6	Ms. Soumya Saxena	External Member	<a href="mailto:soumyaasaxena@gmail.com">soumyaasaxena@gmail.com</a>	8989585097
7	Dr. Lily Podder Associate Professor (Nursing) – Representative of Medical Superintendent	Member Secretary	<a href="mailto:assocprof.nursing@aiimsbhupal.edu.in">assocprof.nursing@aiimsbhupal.edu.in</a>	9970709068

**INTERNAL COMPLAINTS COMMITTEE, AIIMS BHOPAL**

**[icc@aiimsbhupal.edu.in](mailto:icc@aiimsbhupal.edu.in)**

# Workshop Schedule

## PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE: Online Workshop on Gender Sensitization

**Date – 16<sup>th</sup> -18<sup>th</sup> February 2021 (In 5 Batches)**

**Test Questionnaire - Workshop based Evaluation** (Link will be shared at random during the session)

**Morning Batch: 10 AM - 1 PM**

**Afternoon Batch: 2 PM - 5 PM**

**INAUGURATION: 16<sup>th</sup> February - 10 AM**

### TRAINING MODULE

TOPIC	LEARNING OBJECTIVE	SPEAKERS	TIME
<b>Introduction and Context Setting</b>	Introduction of the resource person/facilitators/moderators. Communicating ground rules for the online session (e.g. typing of messages/questions in chat box, raising hand, etc.)	<b>Soumya Saxena</b>	5 minutes
	Context Setting	<b>Sarika Sinha</b>	10 minutes
	Concept of Gender?	<b>Anju Talukdar</b>	20 minutes
<b>SESSION I Understanding Gender in context to workplace</b>	Harassment at the workplace: What all should you know.	<b>Anju Talukdar</b>	15 minutes
	Sexual Harassment: Stigma and Stance!	<b>Anju Talukdar</b>	45 minutes
<b>SESSION II What is sexual harassment at workplace?</b>	Prevention of sexual harassment at workplace.	<b>Anju Talukdar</b>	30 minutes
	The "POSH Act" and its mandate.	<b>Anju Talukdar</b>	30 minutes
	-Q & A -Clarification of doubts -Sharing concerns	<b>Soumya Saxena</b>	30 minutes
<b>TOTAL TIME</b>	<b>3 HOURS</b>		

*LOOKING FORWARD TO A GREAT LEARNING SESSION*

## SESSION COORDINATORS

Date	Batch	Moderator	Panelist
16 <sup>th</sup> Feb	<b>Batch 1</b> 10AM-1 PM	Ms. Saumya Saxena	Dr. Abhijit R. Rozatkar, Dr. Kusum Gandhi, Dr. Lily Podder, Dr Bhavana Sharma
	<b>Batch 2</b> 2 PM-5PM	Ms. Saumya Saxena	Dr. Neelkamal Kapoor, Dr. Mamta Verma, Dr. Abhijit R. Rozatkar
17 <sup>th</sup> Feb	<b>Batch 3</b> 10AM-1 PM	Ms. Saumya Saxena	Dr. Bertha Rathinam, Dr. Lily Podder, Dr. Kusum Gandhi, Dr. Prashant Chaware
	<b>Batch 4</b> 2 PM-5 PM	Ms. Saumya Saxena	Dr. Sunita Athawale, Dr. Garima Goyal, Dr. Ruchi Singh, Dr. Lily Podder, Dr. Mudda Sofia
18 <sup>th</sup> Feb	<b>Batch 5</b> 10AM- 1PM	Ms. Saumya Saxena	Dr. Ratinder Jhaj, Dr. Lily Podder, Dr. Karuna T, Mr. Ashok Kumar

## DETAILS OF PARTICIPANTS FOR TRAINING

Date	Batch	Attendees
16 <sup>th</sup> Feb	<b>Batch 1</b> 10AM-1 PM	Nursing Staff/ Faculty/Residents
	<b>Batch 2</b> 2 PM-5PM	MBBS Students/ Residents / Nursing students
17 <sup>th</sup> Feb	<b>Batch 3</b> 10AM- 1 PM	Nursing staff/ Admin staff & Officers / Ayush
	<b>Batch 4</b> 2PM- 5 PM	Faculty/ Admin staff & Officers / Residents/ Nursing Staff
18 <sup>th</sup> Feb	<b>Batch 5</b> 10 AM-1 PM	Faculty/ Admin staff & Officers / Nursing staff

## ORGANIZING TEAM

<b>Organizing Team</b>	<b>Dr Bhavana Sharma and all ICC Members</b>
<b>Resource persons</b>	<b>Ms Saumya Saxena; Ms Anju Talukdar; Ms Sarika Sinha</b>
<b>Administrative Team</b>	<b>Dr. Kusum Gandhi, Dr. Lily Podder, Mr. Ashok Kumar</b>
<b>Scientific committee</b>	<b>Dr. Abhijit Rozatkar, Dr. Mudda Sofia, Dr. Samendra Karkhur</b>
<b>Finance team</b>	<b>Dr. Kusum Gandhi, Dr. Lily Podder, Dr. Vidya Verma</b>