



## ALL INDIA INSTITUTE OF MEDICAL SCIENCES BHOPAL

Saket Nagar, Bhopal – 462024 (MP)

Website: [www.aiimsbhopal.edu.in](http://www.aiimsbhopal.edu.in), [www.aiimsbhopal.nic.in](http://www.aiimsbhopal.nic.in)

Advertisement No: AIIMS/0005.0/2013

Dated: Wednesday, 11<sup>th</sup> September 2013

### **RECRUITMENT OF FACULTY POSTS (GROUP A) AT AIIMS BHOPAL**

| Sl. No | Department Name                      | Professor   | Additional Professor | Associate Professor | Assistant Professor |
|--------|--------------------------------------|-------------|----------------------|---------------------|---------------------|
| 1.     | Physiology                           | ---         | ---                  | 01(OBC)             | ---                 |
| 2.     | Biochemistry                         | ---         | 01 (UR)              | 01(UR)              | ---                 |
| 3.     | Microbiology                         | ---         | ---                  | ---                 | 01(UR)              |
| 4.     | Pathology / Lab Medicine             | ---         | 01(UR)               | ---                 | ---                 |
| 5.     | Pharmacology                         | ---         | 01 (OBC)             | ---                 | 02 (ST,OBC)         |
| 6.     | Forensic Med & Toxicology            | ---         | ---                  | 01 (OBC)            | 01 (SC)             |
| 7.     | Community & Family Medicine          | 01(OBC)     | ---                  | ---                 | 01(SC)              |
| 8.     | General Medicine                     | 02 (OBC,UR) | ---                  | 01(OBC)             | 01(OBC)             |
| 9.     | Dermatology                          | 01 (UR)     | 01(UR)               | ---                 | 02 (ST,UR)          |
| 10.    | Psychiatry                           | 01 (UR)     | 01 (UR)              | ---                 | 02 (SC,OBC)         |
| 11.    | Paediatrics                          | 01 (UR)     | 01 (OBC)             | 01(SC)              | 01 (OBC)            |
| 12.    | General Surgery                      | 01(UR)      | 01(UR)               | 01(UR)              | 01(OBC)             |
| 13.    | Orthopaedics                         | 01(OBC)     | 01(UR)               | ---                 | 02(SC,UR)           |
| 14.    | Ophthalmology                        | 01(UR)      | 02(OBC,UR)           | 02(SC,UR)           | 02(OBC,UR)          |
| 15.    | Obstetrics & Gynaecology             | 01(SC)      | 01(UR)               | 01(UR)              | 02(OBC,UR)          |
| 16.    | ENT                                  | ---         | 01(UR)               | 01(UR)              | 02(UR,ST)           |
| 17.    | Radiodiagnosis                       | ---         | 01(UR)               | 01(UR)              | 02(SC,OBC)          |
| 18.    | Anaesthesiology                      | 01(UR)      | 02(UR,UR)            | 03(UR,UR,UR)        | 02(OBC,UR)          |
| 19.    | Transfusion Medicine & Blood Bank    | ---         | ---                  | ---                 | 01(SC)              |
| 20.    | Radiotherapy                         | 01(UR)      | 01(UR)               | ---                 | ---                 |
| 21.    | Physical Medicine and Rehabilitation | 01(UR)      | ---                  | 01(SC)              | 01(OBC)             |
| 22.    | Cardiology                           | 01(UR)      | 01(OBC)              | 01(UR)              | 01(UR)              |
| 23.    | Neurology                            | 01(OBC)     | 01(UR)               | ---                 | ---                 |
| 24.    | Gastroenterology                     | 01(UR)      | 01(UR)               | 01(UR)              | 01(OBC)             |
| 25.    | Nephrology                           | 01(UR)      | 01(SC)               | 01(OBC)             | 01(UR)              |
| 26.    | Medical Oncology/                    | 01(OBC)     | 01(OBC)              | 01(UR)              | 01(UR)              |

|     |                                    |  |           |           |           |
|-----|------------------------------------|--|-----------|-----------|-----------|
|     | Haematology                        |  |           |           |           |
| 27. | Pulmonary Medicine                 | ---  | 01(UR)    | ---       | ---       |
| 28. | Endocrinology & Metabolism         | 01(SC)   | 01(UR)    | 01(UR)    | 01(UR)    |
| 29. | Cardiothoracic Surgery             | 01(UR)   | 01(UR)    | 01(UR)    | 01(UR)    |
| 30. | Neurosurgery                       | 01(UR)   | 01(OBC)   | 02(UR,UR) | ---       |
| 31. | Surgical Gastroenterology          | 01(UR)   | 01(UR)    | 01(UR)    | 01(UR)    |
| 32. | Urology                            | 01(SC)   | 01(UR)    | 02(UR,UR) | 02(UR,ST) |
| 33. | Surgical Oncology                  | 01(UR)   | 01(SC)    | 01(UR)    | 01(UR)    |
| 34. | Burns & Plastic Surgery            | 01(UR)   | 01(UR)    | 01(UR)    | 01(UR)    |
| 35. | Paediatric Surgery                 | ---  | 01(UR)    | 01(UR)    | 01(UR)    |
| 36. | Neonatology                        | 01(UR)   | 01(UR)    | 01(OBC)   | 01(UR)    |
| 37. | Nuclear Medicine                   | 01(UR)   | 01(UR)    | 01(UR)    | 01(OBC)   |
| 38. | Trauma & Emergency Medicine (TEM). | <i>The Posts in Trauma and Emergency Medicine stand cancelled.</i> |           |           |           |
| 39. | Hospital Administration            | ---  | ---       | 01(UR)    | ---       |
|     | <b>Total</b>                       | <b>27</b>  | <b>32</b> | <b>32</b> | <b>40</b> |

*The reservation roster has been provided by the Ministry of Health & Family Welfare (PMSSY Division), Govt. of India vide letter No. Z-28016/257/2013-SSH dated 4th March 2014.*

**Warning:** Canvassing, proxy, recommendation, approach, use of fraudulent means, agents or mediators for seeking job at AIIMS Bhopal must not be done. Any person indulging in such activity will be punished.

**The number of vacancies may increase or decrease. Reservation will be as per Government of India policy and in accordance to judgment of the Hon. Supreme Court of India.**

**I. Institution of National Importance:** AIIMS Bhopal, an autonomous Institution of national importance has been set up by the Ministry of Health & Family Welfare, Government of India. The Institution is dedicated to medical education, healthcare and research.

**II. Application Process:** Applications are invited from Indian Nationals and OCI in the prescribed form through online mode for various faculty posts **in AIIMS Bhopal on substantive basis.**

Essential qualifications, eligibility criteria for each post will be generally as per All India Institute of Medical Sciences, New Delhi norms and Medical Council of India (MCI).

Detailed advertisement is hosted at the website of AIIMS Bhopal, [www.aiimsbhopal.edu.in](http://www.aiimsbhopal.edu.in) & [www.aiimsbhopal.nic.in](http://www.aiimsbhopal.nic.in) and [www.mohfw.nic.in](http://www.mohfw.nic.in). The application form has to be filled online at [www.jobs.aiimsbhopal.edu.in](http://www.jobs.aiimsbhopal.edu.in). The online application form will be made available **on 17<sup>th</sup> September 2013.**

**III. Application Fees:** Application fees for General/OBC candidates is Rs 800/-, fees for SC/ST candidates is Nil. Fees shall be paid through NEFT/online transfer only.

**Account details:** Beneficiary Name: AIIMS Recruitment, Bank of Baroda saving bank Account No. 45340100000148, IFSC code BARB0AIIMSX. This fee once remitted will not be refunded.

**IV. Last Date of Application:** The on-line filling up of application form will automatically close at **5:00 pm on Thursday, the 17<sup>th</sup> October 2013.**

**V. Annexures:** Printed copy of the on-line application form and the attested photocopies of the following along with the originals must be brought at the time of interview only

1. 'No Objection Certificate – NOC' for those who are working in Central/State Government /Semi Government Autonomous Institutions from their respective organization
2. Degrees, Certificates, Mark sheets, Age proof, Caste certificates and experience certificates etc.

**VI. Age:**

1. Age limit refers to completed age in years as on 1<sup>st</sup> Jan 2014.

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2. Age relaxation for various posts will be as per the norms / rules of Govt. of India.
3. Contractual appointments will be considered for applicants above the age of 60 years, up to maximum age of 65 years on the discretion of selection committee.

**VII. Reservation (if applicable):**

1. OBC Candidates will attach certificate in Annexure V from the prescribed authority for Central Government posts along with certificate that the candidate does not belong to Creamy Layer issued within one year of application closing date.
2. For SC/ST - Certificate should be issued by Tehsildar or above rank officer in format of State/Central Government.
3. OPH - Certificate must be issued by District Board of State/Central Government hospital/ Chief Medical Officer

**VIII. Short Listing:** Based on bio-data, the Search cum Selection Committee may short-list candidates for interview or they may be asked to appear in a written examination in case of large number of applicants. Candidates called for interview will have to produce all relevant original documents in proof of details furnished in their application at the time of interview

**IX. Site of Interview:** Interviews will be held at AIIMS Bhopal. No TA/DA will be paid for appearing in the interview.

**X. Qualifications and Experience:** Qualifications may be relaxed for highly experienced, trained or reputed candidates at the discretion of the search cum selection committee. **The experience will be counted as on 1<sup>st</sup> January 2014.** However in general the qualifications and experience for various posts is as follows:

| Sl.No. | Name of the post            | Qualification   |
|--------|-----------------------------|---|
| 01.    | <b>Professor</b>            | <p><b><u>Essential for medical candidates</u></b></p> <ol style="list-style-type: none"> <li>1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.)</li> <li>2. A postgraduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.</li> </ol> <p style="text-align: center;"><b>And/or</b></p> <ol style="list-style-type: none"> <li>3. M.Ch. for surgical super-specialities and D.M. for Medical superspecialities (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent thereto.</li> </ol> <p><b><u>Experience:</u></b></p> <p>Fourteen years teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or qualification recognized equivalent thereto.</p> <p style="text-align: center;"><b>Or</b></p> <p>Twelve years teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.Ch./D.M. (2 years or 5 years course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;"><b>Or</b></p> <p>Eleven years teaching and/or research experience in recognized institution in the subject of specialty for the candidates possessing 3 years recognized degree of D.M/M.Ch in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p><b><u>ESSENTIAL FOR NON-MEDICAL CANDIDATES</u></b></p> <ol style="list-style-type: none"> <li>1-Post graduate qualification e.g. Master degree in the discipline/ allied subject</li> <li>2-A doctorate degree of recognized university</li> </ol> <p><b><u>Experience-</u></b></p> <p>Fourteen year teaching and/or research experience in the discipline/subject concerned after obtaining the doctorate degree.</p> |
| 02.    | <b>Additional Professor</b> | <p><b><u>Essential for medical candidates (for the General discipline)</u></b></p> <ol style="list-style-type: none"> <li>1 to 2 same as for Professor (Medical)</li> </ol> <p><b><u>Experience</u></b></p> <p>Ten years teaching and/or research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of M.D. /M.S. or qualification recognized equivalent thereto.</p>   |

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|     |                            |  |
|-----|----------------------------|--|
|     |                            | <p><b><u>Essential for superspecialty discipline:-</u></b></p> <ol style="list-style-type: none"> <li>1) Same as professor (medical)</li> <li>2) D.M. in the respective discipline/subject for medical superspecialities and M.Ch. in the respective discipline/subject for surgical superspecialities (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto.</li> </ol> <p><b><u>Experience -</u></b></p> <p>Eight years teaching and/or research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;"><b>Or</b></p> <p>Seven years teaching and/or research experience in recognized institution in the subject of specialty for the candidate possessing 3 years recognized degree D.M./M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p><b><u>Essential for Non- Medical Candidates-</u></b></p> <p>1 &amp; 2 are same as for Professor (Non – Medical)</p> <p><b><u>Experience:</u></b></p> <p>Ten years teaching and/or research experience in the discipline/subject concerned after obtaining the doctorate degree.</p>   |
| 03. | <b>Associate Professor</b> | <p><b><u>Essential for medical candidates (for General Discipline )</u></b></p> <p>1 to 2 same as for Professor (Medical).</p> <p><b><u>Experience:</u></b></p> <p>Six years teaching and/or research experience in experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or a qualification recognized equivalent thereto.</p> <p><b><u>Essential for superspecialty disciplines:-</u></b></p> <ol style="list-style-type: none"> <li>1) Same as professor (medical)</li> <li>2) D.M. in the respective discipline/subject for medical superspecialities and M.Ch. in the respective discipline/subject for surgical superspecialities (2 years or 3 years or 5 years recognized course) Or a qualification recognized equivalent thereto.</li> </ol> <p><b><u>Experience</u></b></p> <p>Four years teaching and/or research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;"><b>OR</b></p> <p>Three years teaching and/or research experience in a recognized institution in the subject of speciality for the candidate possessing 3 years recognized degree D.M. /M.Ch. in the respective discipline/subject or a qualification</p> |

|     |                            |  |
|-----|----------------------------|--|
|     |                            | <p>recognized equivalent thereto.</p> <p><b><u>Essential for Non- Medical Candidates-</u></b><br/>1 &amp; 2 are same as for Professor (Non – Medical)</p> <p><b><u>Experience:</u></b><br/>Six years teaching and/or research experience in the discipline/subject concerned after obtaining the doctorate degree.</p>   |
| 04. | <b>Assistant Professor</b> | <p><b><u>Essential for medical candidates (for General Discipline )</u></b><br/>1 to 2 are same as for Professor ( Medical)</p> <p><b><u>Experience:</u></b><br/>Three years teaching and/or research experience in experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of M.D. /M.S. Or a qualification recognized equivalent thereto.</p> <p><b><u>Essential for superspecialty disciplines:-</u></b></p> <ol style="list-style-type: none"><li>1) Same as professor (medical)</li><li>2) D.M. in the respective discipline/subject for medical superspecialities and M.ch. in the respective discipline/subject for surgical superspecialities (2 years or 3 years or 5 years recognized course) Or a qualification recognized equivalent thereto.</li></ol> <p><b><u>Experience:</u></b><br/>One years teaching and/or research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) or qualification recognized degree in D.M./M.Ch or qualification recognized equivalent thereto.</p> <p><b><u>Essential for Non- Medical Candidates-</u></b><br/>1 &amp; 2 are same as for Professor (Non – Medical)</p> <p><b><u>Experience:</u></b><br/>Three years teaching and/or research experience in the discipline/subject concerned after obtaining the doctorate degree.</p> |

**XI. Pay:**

- 1. Professor:** Pay Band-4: Rs.37400-67000 with Academic Grade Pay of Rs.10500 (Plus NPA for medically qualified candidates only) with the minimum pay of Rs.51600/- and AGP of Rs.10500/-. Up to 40% of posts of Professors will get Higher Administrative (HAG) scale subject to clearance of the prescribed process.
- 2. Additional Professor:** Pay Band-4: Rs.37400-67000 with Academic Grade Pay of Rs.9500 (Plus NPA for medically qualified candidates only) with minimum Pay being Rs.46000/- and AGP of Rs.9500/-
- 3. Associate Professor:** Pay Band-4: Rs.37400-67000 with Academic Grade Pay of Rs.9000 (Plus NPA for medically qualified candidates only) with minimum Pay being Rs.42800/- and AGP of Rs.9000/-
- 4. Assistant Professor:** Pay Band-3: Rs.15600-39100 with Grade Pay of Rs. 8000 with a minimum of Rs.30,000/- + NPA. (NPA for medically qualified candidates only) With provision to move to PB-4 after three years (Rs.37400-6700) with Grade Pay of Rs.8700/-

Plus Usual Allowances admissible to equivalent posts in Government of India

**XII. Promotions:** A Teacher gaining requisite experience for the higher post can be granted promotion subject to the Rules and Regulations applicable from time to time in the Central Government Institutions/ AIIMS.

**XIII. Clearances:** Appointments are subject to clearances as for equivalent posts in Government of India



## TERMS & CONDITIONS:

1. The candidate who is already in government service shall submit 'No Objection Certificate' from the present employer at the time of Interview.
2. Canvassing of any kind will lead to disqualification.
3. The prescribed qualification is minimum and mere possessing the same does not entitle any candidate for selection.
4. The appointment is full time and private practice of any type is prohibited.
5. He/She is expected to conform to the rules of conduct and discipline as applicable to the institute employees.
6. The candidate should not have been convicted by any Court of Law.
7. In case any information given or declaration by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the appointing authority.
8. The decision of the competent authority regarding selection of candidates will be final and no representation will be entertained in this regard.
9. Applications incomplete in any aspect will be summarily rejected.
10. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice.
11. The appointment will be subject to review and probation for two years.

*All disputes will be subject to jurisdictions of Court of Law at Bhopal*

**Warning:** Canvassing, proxy, recommendation, approach, use of fraudulent means, agents or mediators for seeking job at AIIMS Bhopal must not be done. Any person indulging in such activity will be punished.

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